

# Seirei Christopher Elementary School

## Foreign Elementary School Teacher (full-curriculum) Recruitment

### Employment Conditions

Seirei Education Group was founded on the principles of “Love thy Neighbor” and “Service above Self.” This Christian spirit permeates our Kindergarten, Seirei Christopher Children’s programs, our Middle- and Senior-High Schools, and our University (Seirei Christopher University). All of these institutions are affiliates of the larger Seirei Social Welfare Group, the largest healthcare and social welfare provider in Japan.

Seirei Education Group will establish an elementary school to open in Hamamatsu, Japan in April of 2020. The three pillars of education on which we are planning to develop this school and implement our vision are:

- 1) Immersion Education (English)
- 2) Active Learning (student-centered education at all levels)
- 3) International Baccalaureate (IB) Primary Year Program (PYP) Curriculum

Our aim is to become a leading and attractive school in every sense, from modern cutting-edge facilities, to the most effective educational pedagogy possible. We plan on nurturing our students to play an active role in developing a truly international community that is able to change and grow every day, right along with our students.

We are seeking applications and/or statements of interest from potential teachers who would be excited about our mission and would support our educational efforts to develop students for the future. We are intending to seek educators comfortable in a collaborative work setting and who will be an integral part of our efforts.

### Positions:

1. Teacher (full-time)
2. Assistant Teacher (full-time)

NOTE: We are primarily seeking full-time, full-curriculum teachers and assistant-teachers with Elementary School licenses. Teachers with teaching experience and a Middle or High School license may be considered. We are also interested in Assistant-Teachers who are currently enrolled in any accredited Teaching Program at university. **This is not a recruitment for ESL or Assistant Language (ALT) positions.**

### Qualifications/Requirements:

1. Understanding and support for the school’s Christian history and our mission of “Love thy Neighbor.” (no religious requirement)
2. Educators with a bachelor’s degree or higher, and who fall under one of the following categories:
  - (1) Possessing an accredited Elementary School License (preferred)
  - (2) Educators who possess recognized subject specializations and who meet the required criteria for the award of a “Special Teaching License” in Japan:
    - Experience teaching in a class related to subject-specialization at an accredited school or international educational institution (approx. 600 hours or more)
    - Experience teaching their subject specialization (approx. 3 years)
    - A middle or high school teaching license from an accredited institution of higher education.

**SUBJECT NOTE:** English, mathematics, science, music, art, home economics, physical education.

(Strongly Preferred)

1. Teachers with an Elementary School license and teaching experience at the elementary school level.
2. Teachers with understanding and/or have a strong interest in the IB program (PYP)
3. Teachers who are able to teach a full-spectrum of courses in an Elementary School setting.

(Desired, but non-mandatory qualifications)

1. Middle/high school experience as appropriate of at least 2 years. This experience is not necessary for new graduates of accredited teacher training program.
2. Willingness and ability to implement an Active-Learning/English-Immersion curriculum.

3. Willingness and ability to work in Japan for at least 3 years
4. A demonstrated/articulated understanding interest in Japanese culture and language

### **Salary/Benefits:**

- Salary will be in accordance with experience and following the standard school salary regulations as outlined by the *National Public Service Salary Table* (approx. 200,000 to 430,000 yen per month before taxes)
- Twice-per-year bonus (currently approx. 4.4 times monthly salary)
- A negotiated contracted work period.
- Benefits include health insurance, travel support (limited), retirement contributions (national & private), housing, transportation
- The work start date for teachers who will start teaching in the school's first year of operations (April 2020) is +/- October of 2019.

### **Selection Criteria:**

1. First submission of application and materials.
2. After initial review, qualified candidates will be asked to do an interview (Skype, if necessary) and to deliver a simulated lesson (as needed). There may be an additional short writing test.
3. Required Documents:
  - a. Resume/Curriculum Vitae (if possible, in English and Japanese)
  - b. A separate job history sheet
  - c. Statement of interest, motivation and educational philosophy
  - d. A copy of graduation certificate and transcripts showing degrees awarded (official transcripts will be required of finalists)
  - e. Copy of teaching license (teaching credential)
  - f. Complete Transcripts (official transcripts required from finalists)
  - g. Proof of meeting qualifications outlined above if not in possession of teaching license
4. Submit above documents to address or email below (email preferred).

NOTE: Documents will not be returned. All documents will be considered private and will not be used for any purposes other than possible future recruitment or legitimate post-recruiting administrative reporting.

### **Academic Structure:**

The proposed Seirei Christopher Elementary School will be one of the most innovative elementary school programs in Japan. In addition to being an English immersion program, the school is currently planned as an IB/PYP World School. The Seirei Christopher Elementary School program will be a six-year fully-accredited elementary school approved by the Japanese Ministry of Science, Technology and Education. It will **not** function as an independent "international school." The curriculum will be an integrated inter-disciplinary program following the PYP curriculum model, with a focus on inquiry-based learning.

### **Academic Specialties:**

The Seirei Christopher Elementary School will be seeking instructors in all academic areas: math, sciences, social studies, music, physical education, English, health. Students will be taught within the IB/PYP interdisciplinary curriculum format.

### **Submission and Inquires:**

Please submit all required application materials to(:

**Seirei Gakuen Educational Organization  
Planning Department  
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Japan 433-8558**

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Seirei Christopher Elementary School: <http://www.seirei.ac.jp/elementary-school/>