## Announcement of Teaching Position in English for Liberal Arts Program

International Christian University (ICU) is a private, bilingual liberal arts university that provides a first-class liberal arts education to a culturally and religiously diverse international community of students, faculty and staff. ICU’s educational mission is based on Christian and democratic principles. ICU has approximately 3,000 students and over 150 faculty members from Japan and overseas. The university is located on a wooded campus in the suburbs of Tokyo.

We are pleased to announce an open search for a full-time faculty position (tenured instructor) in English for Liberal Arts Program (ELA). The candidate must be a native speaker of Japanese who has the ability to teach courses in English. The ELA is an English language program with both content-based and skill-based instruction that incorporates issues related to the College of Liberal Arts (International Studies, Humanities, Education, Social Science, and Natural Science). It places special emphasis on developing critical thinking and academic writing skills, and improving overall English skills of first- and second-year students. The successful applicant is expected to teach RCA (Reading and Content Analysis), AS (Academic Skills) and RW (Research Writing) in the ELA.

### Department/Program
- English for Liberal Arts Program (ELA)

### Rank & Title
- Instructor (tenured)

### Employment
- Full-time

### Term of Employment
- Employment until the mandatory retirement age of 65.

### Employment Conditions
1. Salary: in accordance with ICU employment regulations.
2. Allowances: available, in accordance with ICU employment regulations (e.g. commuting allowance).
3. Working hours: in accordance with ICU employment regulation.
4. Social insurance: coverage by Promotion and Mutual Aid Corporation for Private Schools of Japan (PMAC), workers’ compensation, etc.

### Number of Positions
- 1

### Qualifications
1. **A native speaker of Japanese who has the ability to teach courses in English.**
2. Be able to accomplish assignments proficiently in Japanese and English, both within and outside the ELA.
3. Master’s degree or above in TESOL/TEFL or related field.
4. At least five years of English teaching experience preferably in an integrated program at the university level in Japan.
5. Diverse experience in teaching and non-teaching duties and be able to demonstrate leadership in order to put the mission of the ELA into practice, and manage and further develop the program.
6. Understand and share different cultures, worldviews, perspectives, and values with people from diverse backgrounds.
7. Understand the purpose of ICU as expressed in the following statement from the University Regulations:
   “The purpose of the establishment of ICU is to create an academic culture to share the values of freedom based on a devout Christian spirit and to foster well-educated democratic citizens who have an internationally recognized high degree of sophistication and public morals.”
<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>8.</td>
<td>Evidence of scholarly work related to English teaching is required.</td>
</tr>
<tr>
<td>9.</td>
<td>Experience in studying or teaching in an overseas educational system is preferable.</td>
</tr>
<tr>
<td><strong>Deadline for Applications</strong></td>
<td>Applications must arrive at the address written below no later than April 1, 2020. (Deadline may be extended until the most appropriate candidate is found.)</td>
</tr>
<tr>
<td><strong>Starting Date</strong></td>
<td>April 1, 2021</td>
</tr>
</tbody>
</table>
| **Selection Process** | 1. Apply for the position online. [https://business.form-mailer.jp/fms/7e0d27dd83809](https://business.form-mailer.jp/fms/7e0d27dd83809)  
2. After you have applied online, send all the application materials by mail as described below.  
3. In April/May 2020, short-listed candidates will be invited to an interview and to give a model lesson. |
| **Notification of Decision** | Applicants will be notified by letter. |
| **Application Materials** | 1. Curriculum Vitae (Click the link to download). [download]  
2. List of Academic Publications (Do not send actual publications unless requested. Copies of three main publications will be requested from candidates who are selected for an interview.)  
3. Names and contact information of three academic referees (Three letters of recommendation will be requested from candidates who are selected for an interview.)  
4. Cover letter describing why you are appropriate for the position  
5. “Statement of Purpose” outlining the applicant’s view of English language teaching within the context of a liberal arts education (A4 size, 1~2 pages in English)  
6. A copy of B.A., M.A., and/or Ph.D. diploma |

An application package with all necessary materials should be sent by registered mail to:

Mr. Ged O’Connell  
Director, English for Liberal Arts Program  
International Christian University,  
3-10-2 Osawa, Mitaka, Tokyo 181-8585, JAPAN

- Write “Application for Position (ELA: RCA-T)” on the envelope.  
- **In addition to sending the application materials, you must complete the online application.**  
- No email applications will be accepted.  
- Submitted application materials will not be returned.  
- Personal information will be treated with confidentiality.

**Contact Address**  
3-10-2 Osawa, Mitaka-shi, Tokyo 181-8585, JAPAN

**Contact Person**  
Mr. Ged O’Connell

**Position of Contact Person**  
Director, English for Liberal Arts Program

**E-mail**  
ela-director@icu.ac.jp

**Attached Files**  
N/A

**Additional Information**  
For inquiries, please use the above e-mail address.