

April 23, 2015  
NISHIKAWA Koji  
Director, Center for Language Education  
Ritsumeikan Asia Pacific University

To Whom It May Concern:

**Recruitment of Tenured Senior Lecturers at Ritsumeikan Asia Pacific University**

1. Recruitment Subject, Position and Number of Openings:

Subject Name	Position	Openings
English	Tenured Senior Lecturer	Several

2. Date of Appointment: October 1, 2015

3. Duration of Appointment: Not fixed. (Retirement upon reaching the age of 60.)

4. Employment Conditions:

In accordance with the regulations of Ritsumeikan Asia Pacific University.

Sample Annual Income

- 8,100,000 JPY (age 40, married, 2 children, homeowner)  
Composed of monthly salary + housing allowance + education subsidy + commuting allowance + bonus, etc.
- 7,600,000 JPY (age 40, married, 2 children, renter)  
Composed of monthly salary + education subsidy + commuting allowance + bonus, etc.

\*Bonus was estimated based on past results for the above examples. Note: first bonus after employment will be halved.

5. Affiliation: Center for Language Education

6. Expectations of Candidates:

- 1) Candidates must agree with the fundamental principles and goals of APU.
- 2) It is desirable that candidates for English teaching positions are proficient in Japanese.

7. Minimum Academic Qualifications for Application:

- 1) A Master's degree or above.
- 2) Meet one or more of the qualifications below.
  - More than 3 years of teaching experience in higher education.
  - Possess expert knowledge in the field of instruction or have experience in the field of instruction.

8. Documents Required:

Please submit 1 copy of each of these documents in the University's preferred format. **Please**

**download items (1), (2), (4) and instructions on how to complete the forms from the "Jobs" section of the APU website (www.apu.ac.jp).**

- (1) **Curriculum vitae** with applicant's signature or printed name with a seal and photo attached (40mm x 30mm) [Form 1]
- (2) **Teaching (Research) Experience Statement** [Form 1]
- (3) **Microsoft Word Files of documents (1) and (2) on CD-R** (no need for signature, seal (hanko) or photograph)
- (4) **Language Proficiency Report** [Form 3]
- (5) **Statement of Intent for Application** (Please include your aspirations for Ritsumeikan Asia Pacific University, etc.) [No set format]
- (6) **Letters of Recommendation** At least 2 letters are required. (The letters must denote the relationship between recommender and candidate, and contain an e-mail address or telephone number for the recommender for contact by APU. Please submit original versions of the letters in sealed envelopes.) [No set format]
- (7) **Proof of highest level of education** (Copy of diploma is acceptable.)

\*Submission in both English and Japanese is preferred.

\*During the screening process, if necessary, you may be requested to provide additional details on past educational and research experience.

\*Please note that submission of a health check form with the application is not required.

However if you are offered a position at APU, you will be asked to complete a health check using our official form by the date of the appointment.

\*Please note that documents submitted cannot be returned.

\*Any personal information that has been provided on the application will be handled with the utmost care in accordance with University regulations. The information will not be used for any other purpose than to screen candidates for employment.

9. Application Deadline:

**Friday, May 22, 2015 (Applications must be sent by post and arrive by this date.)**

10. Interview

Candidates selected through the initial screening will be invited to an interview, which will be held at APU. Interview dates are as follows: June 10 (Wed), 13 (Sat), 21 (Sun).

11. Please submit application forms to:

Ritsumeikan Asia Pacific University

Academic Office

Attn: Director of the Center for Language Education

1-1 Jumonjibaru, Beppu, Oita 874-8577 JAPAN

\*Please be sure to send your application by registered mail (*kakitome-yubin*) and mark "CLE English Tenured Senior Lecturer Position Application Enclosed" in red on the envelope.

\*For further inquiries, please contact:

NAKAMURA Michiko  
Academic Office, Ritsumeikan Asia Pacific University  
E-mail: [freruit@apu.ac.jp](mailto:freruit@apu.ac.jp)  
Subject: Application for CLE English Tenured Senior Lecturer Position

12. Other:

Applicants will be asked to present a mock lecture to the interviewing committee at the time of the interview. Details of the interview will be sent to successful candidates.

\* Please refer to the APU website < [www.apu.ac.jp](http://www.apu.ac.jp) > for more information on the University.